

## 2.2 Student placements

### Policy statement

Little Fishes recognise that qualifications and training make an important contribution to the quality of the care and education we provide. As part of our commitment to quality, we offer placements to students undertaking early years qualifications and training. Little Fishes also offer placements for school pupils on work experience.

Little Fishes aim to provide for students on placement with us, experiences that contribute to the successful completion of their studies and that provide examples of quality practice in early years care and education.

### Procedures

- Little Fishes require students on qualification courses to meet the Suitable Person requirements of the Early Years Foundation Stage and have a satisfactory enhanced DBS check with barred list check(s).
- Little Fishes require students in our setting to have a sufficient understanding and use of English to contribute to the well-being of children in our care.
- Little Fishes require schools, colleges or universities placing students under the age of 17 years with us to vouch for their good character.
- Little Fishes supervise students under the age of 17 years at all times and do not allow them to have unsupervised access to children.
- Students undertaking qualification courses who are placed in our setting on a short term basis are not counted in our staffing ratios.
- Students and apprentices, over the age of 17, who are undertaking a level 3 qualification may be considered to be counted in the ratios if our manager deems them to be suitably qualified and experienced.
- Little Fishes take out employers' liability insurance and public liability insurance, which covers both students and voluntary helpers.
- Little Fishes require students to keep to our Confidentiality and Client Access to Records Policy.
- Little Fishes co-operate with students' tutors in order to help students to fulfil the requirements of their course of study.
- Little Fishes provide students, at the first session of their placement, with a short induction on how our setting is managed, how our sessions are organised and our policies and procedures.
- Little Fishes communicate a positive message to students about the value of qualifications and training.
- Little Fishes make the needs of the children paramount by not admitting students in numbers that hinder the essential work of the setting.

- Little Fishes ensure that trainees and students placed with us are engaged in bona fide early years training, which provides the necessary background understanding of children's development and activities.

This policy was adopted by

Little Fishes Pre-School

On

Sept 2018

Date to be reviewed

Sept 2019

Signed on behalf of the provider

Name of signatory

Catherine Sweet

Role of signatory (e.g. chair, director or owner)

Chairperson